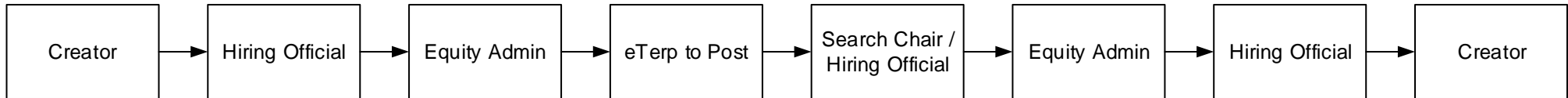


Step 1: Create New/Modify Existing Position and Request Search Waiver Workflow



Step 2: Create Posting and Search and Selection



Step 4: Create Hiring Proposal



Step 5: Designate Posting as Filled

